SBG Technology Solutions Inc.
GOVERNMENT SITE

Labor ID#	VETS 2 Labor Category	Base Period					Option Period					Post Ordering Period				
		Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
Business Intelligence Analyst																
101	Junior Business Intelligence Analyst	$ 63.16	$ 64.25	$ 65.36	$ 66.50	$ 67.65	$ 68.82	$ 70.01	$ 71.22	$ 72.45	$ 73.70	$ 74.98	$ 76.27	$ 77.59	$ 78.94	$ 80.30
102	Journeyman Business Intelligence Analyst	$ 78.16	$ 79.51	$ 80.89	$ 82.29	$ 83.71	$ 85.16	$ 86.63	$ 88.13	$ 89.66	$ 91.21	$ 92.78	$ 94.39	$ 96.02	$ 97.68	$ 99.37
103	Senior Business Intelligence Analyst	$ 102.57	$ 104.34	$ 106.15	$ 107.99	$ 109.85	$ 111.75	$ 113.69	$ 115.65	$ 117.66	$ 119.69	$ 121.76	$ 123.87	$ 126.01	$ 128.19	$ 130.41
104	SME - Business Intelligence Analyst	$ 119.95	$ 122.03	$ 124.14	$ 126.28	$ 128.47	$ 130.69	$ 132.95	$ 135.25	$ 137.59	$ 139.97	$ 142.39	$ 144.86	$ 147.36	$ 149.91	$ 152.51
Computer and Information Research Scientist																
111	Junior Computer and Information Research Scientist	$ 83.10	$ 84.54	$ 86.00	$ 87.49	$ 89.00	$ 90.54	$ 92.11	$ 93.70	$ 95.32	$ 96.97	$ 98.65	$ 100.36	$ 102.09	$ 103.86	$ 105.65
112	Journeyman Computer and Information Research Scientist	$ 104.75	$ 106.56	$ 108.41	$ 110.28	$ 112.19	$ 114.13	$ 116.10	$ 118.11	$ 120.16	$ 122.23	$ 124.35	$ 126.50	$ 128.69	$ 130.92	$ 133.18
113	Senior Computer and Information Research Scientist	$ 134.39	$ 136.71	$ 139.08	$ 141.49	$ 143.93	$ 146.42	$ 148.96	$ 151.53	$ 154.16	$ 156.82	$ 159.54	$ 162.30	$ 165.10	$ 167.96	$ 170.87
114	SME - Computer and Information Research Scientist	$ 163.35	$ 166.18	$ 169.05	$ 171.98	$ 174.95	$ 177.98	$ 181.06	$ 184.19	$ 187.37	$ 190.62	$ 193.91	$ 197.27	$ 200.68	$ 204.15	$ 207.69
Computer and Information Systems Manager																
121	Junior Computer and Information Systems Manager	$ 100.67	$ 102.41	$ 104.18	$ 105.99	$ 107.82	$ 109.68	$ 111.58	$ 113.51	$ 115.48	$ 117.47	$ 119.51	$ 121.57	$ 123.68	$ 125.82	$ 127.99
122	Journeyman Computer and Information Systems Manager	$ 127.68	$ 129.89	$ 132.14	$ 134.42	$ 136.75	$ 139.11	$ 141.52	$ 143.97	$ 146.46	$ 148.99	$ 151.57	$ 154.19	$ 156.86	$ 159.57	$ 162.33
123	Senior Computer and Information Systems Manager	$ 158.03	$ 160.76	$ 163.55	$ 166.37	$ 169.25	$ 172.18	$ 175.16	$ 178.19	$ 181.27	$ 184.41	$ 187.60	$ 190.84	$ 194.15	$ 197.50	$ 200.92
124	SME - Computer and Information Systems Manager	$ 188.52	$ 191.78	$ 195.10	$ 198.47	$ 201.91	$ 205.40	$ 208.95	$ 212.57	$ 216.25	$ 219.99	$ 223.79	$ 227.67	$ 231.60	$ 235.61	$ 239.69
Computer Hardware Engineer																
131	Junior Computer Hardware Engineer	$ 81.96	$ 83.38	$ 84.82	$ 86.29	$ 87.78	$ 89.30	$ 90.84	$ 92.42	$ 94.01	$ 95.64	$ 97.30	$ 98.98	$ 100.69	$ 102.43	$ 104.21
132	Journeyman Computer Hardware Engineer	$ 100.86	$ 102.60	$ 104.38	$ 106.19	$ 108.02	$ 109.89	$ 111.79	$ 113.73	$ 115.69	$ 117.70	$ 119.73	$ 121.80	$ 123.91	$ 126.05	$ 128.23
133	Senior Computer Hardware Engineer	$ 131.06	$ 133.33	$ 135.63	$ 137.98	$ 140.37	$ 142.80	$ 145.27	$ 147.78	$ 150.34	$ 152.94	$ 155.58	$ 158.27	$ 161.01	$ 163.80	$ 166.63
134	SME - Computer Hardware Engineer	$ 159.08	$ 161.83	$ 164.63	$ 167.48	$ 170.38	$ 173.32	$ 176.32	$ 179.37	$ 182.48	$ 185.63	$ 188.85	$ 192.11	$ 195.44	$ 198.82	$ 202.26
Computer Network Architect																
141	Junior Computer Network Architect	$ 76.45	$ 77.77	$ 79.12	$ 80.49	$ 81.88	$ 83.30	$ 84.74	$ 86.20	$ 87.69	$ 89.21	$ 90.75	$ 92.32	$ 93.92	$ 95.55	$ 97.20
142	Journeyman Computer Network Architect	$ 97.16	$ 98.84	$ 100.55	$ 102.29	$ 104.06	$ 105.86	$ 107.69	$ 109.55	$ 111.45	$ 113.38	$ 115.34	$ 117.33	$ 119.36	$ 121.43	$ 123.53
143	Senior Computer Network Architect	$ 128.31	$ 130.53	$ 132.79	$ 135.09	$ 137.42	$ 139.80	$ 142.22	$ 144.68	$ 147.18	$ 149.73	$ 152.32	$ 154.95	$ 157.63	$ 160.36	$ 163.13
144	SME - Computer Network Architect	$ 158.13	$ 160.87	$ 163.65	$ 166.48	$ 169.36	$ 172.29	$ 175.27	$ 178.30	$ 181.39	$ 184.53	$ 187.72	$ 190.96	$ 194.27	$ 197.63	$ 201.05
Computer Network Support Specialist																
151	Junior Computer Network Support Specialist	$ 57.27	$ 58.26	$ 59.27	$ 60.29	$ 61.34	$ 62.40	$ 63.48	$ 64.58	$ 65.69	$ 66.83	$ 67.99	$ 69.16	$ 70.36	$ 71.58	$ 72.81
152	Journeyman Computer Network Support Specialist	$ 72.18	$ 73.43	$ 74.70	$ 75.99	$ 77.31	$ 78.64	$ 80.00	$ 81.39	$ 82.80	$ 84.23	$ 85.69	$ 87.17	$ 88.68	$ 90.21	$ 91.77
153	Senior Computer Network Support Specialist	$ 91.17	$ 92.75	$ 94.35	$ 95.98	$ 97.64	$ 99.33	$ 101.05	$ 102.80	$ 104.58	$ 106.39	$ 108.23	$ 110.10	$ 112.01	$ 113.94	$ 115.91
154	SME - Computer Network Support Specialist	$ 112.35	$ 114.29	$ 116.27	$ 118.28	$ 120.33	$ 122.41	$ 124.53	$ 126.68	$ 128.87	$ 131.10	$ 133.37	$ 135.68	$ 138.03	$ 140.41	$ 142.84
Computer Operator																
161	Junior Computer Operator	$ 34.19	$ 34.78	$ 35.38	$ 36.00	$ 36.62	$ 37.25	$ 37.90	$ 38.55	$ 39.22	$ 39.90	$ 40.59	$ 41.29	$ 42.00	$ 42.73	$ 43.47
162	Journeyman Computer Operator	$ 42.26	$ 42.99	$ 43.73	$ 44.49	$ 45.26	$ 46.04	$ 46.84	$ 47.65	$ 48.48	$ 49.31	$ 50.17	$ 51.04	$ 51.92	$ 52.82	$ 53.73
163	Senior Computer Operator	$ 56.51	$ 57.49	$ 58.48	$ 59.49	$ 60.52	$ 61.57	$ 62.64	$ 63.72	$ 64.82	$ 65.94	$ 67.08	$ 68.24	$ 69.42	$ 70.63	$ 71.85
164	SME - Computer Operator	$ 66.48	$ 67.63	$ 68.80	$ 69.99	$ 71.20	$ 72.43	$ 73.69	$ 74.96	$ 76.26	$ 77.58	$ 78.92	$ 80.28	$ 81.67	$ 83.09	$ 84.52
Computer Programmer																
171	Junior Computer Programmer	$ 68.38	$ 69.56	$ 70.77	$ 71.99	$ 73.24	$ 74.50	$ 75.79	$ 77.10	$ 78.44	$ 79.79	$ 81.17	$ 82.58	$ 84.01	$ 85.46	$ 86.94
172	Journeyman Computer Programmer	$ 91.46	$ 93.04	$ 94.65	$ 96.29	$ 97.96	$ 99.65	$ 101.37	$ 103.13	$ 104.91	$ 106.73	$ 108.57	$ 110.45	$ 112.36	$ 114.31	$ 116.28
173	Senior Computer Programmer	$ 119.67	$ 121.74	$ 123.85	$ 125.99	$ 128.17	$ 130.39	$ 132.64	$ 134.94	$ 137.27	$ 139.65	$ 142.06	$ 144.52	$ 147.02	$ 149.56	$ 152.15
174	SME - Computer Programmer	$ 146.45	$ 148.98	$ 151.56	$ 154.18	$ 156.85	$ 159.56	$ 162.32	$ 165.13	$ 167.99	$ 170.90	$ 173.85	$ 176.86	$ 179.92	$ 183.03	$ 186.20
Computer Systems Analyst																
181	Junior Computer Systems Analyst	$ 66.77	$ 67.93	$ 69.10	$ 70.30	$ 71.51	$ 72.75	$ 74.01	$ 75.29	$ 76.59	$ 77.92	$ 79.26	$ 80.63	$ 82.03	$ 83.45	$ 84.89
182	Journeyman Computer Systems Analyst	$ 85.48	$ 86.96	$ 88.46	$ 89.99	$ 91.55	$ 93.13	$ 94.75	$ 96.38	$ 98.05	$ 99.75	$ 101.47	$ 103.23	$ 105.02	$ 106.83	$ 108.68
183	Senior Computer Systems Analyst	$ 110.45	$ 112.36	$ 114.30	$ 116.28	$ 118.29	$ 120.34	$ 122.42	$ 124.54	$ 126.69	$ 128.89	$ 131.12	$ 133.38	$ 135.69	$ 138.04	$ 140.43
184	SME - Computer Systems Analyst	$ 133.44	$ 135.75	$ 138.10	$ 140.49	$ 142.92	$ 145.39	$ 147.90	$ 150.46	$ 153.07	$ 155.71	$ 158.41	$ 161.15	$ 163.94	$ 166.77	$ 169.66
Computer Systems Engineer/Architect																
191	Junior Computer Systems Engineer/Architect	$ 75.98	$ 77.29	$ 78.63	$ 79.99	$ 81.38	$ 82.78	$ 84.22	$ 85.67	$ 87.15	$ 88.66	$ 90.20	$ 91.76	$ 93.34	$ 94.96	$ 96.60
192	Journeyman Computer Systems Engineer/Architect	$ 100.67	$ 102.41	$ 104.18	$ 105.99	$ 107.82	$ 109.68	$ 111.58	$ 113.51	$ 115.48	$ 117.47	$ 119.51	$ 121.57	$ 123.68	$ 125.82	$ 127.99
193	Senior Computer Systems Engineer/Architect	$ 127.74	$ 129.95	$ 132.20	$ 134.49	$ 136.81	$ 139.18	$ 141.59	$ 144.04	$ 146.53	$ 149.06	$ 151.64	$ 154.26	$ 156.93	$ 159.65	$ 162.41
194	SME - Computer Systems Engineer/Architect	$ 157.65	$ 160.38	$ 163.15	$ 165.97	$ 168.85	$ 171.77	$ 174.74	$ 177.76	$ 180.84	$ 183.97	$ 187.15	$ 190.39	$ 193.68	$ 197.03	$ 200.44
Computer User Support Specialist																
201	Junior Computer User Support Specialist	$ 39.89	$ 40.58	$ 41.28	$ 42.00	$ 42.72	$ 43.46	$ 44.21	$ 44.98	$ 45.76	$ 46.55	$ 47.35	$ 48.17	$ 49.01	$ 49.85	$ 50.72
202	Journeyman Computer User Support Specialist	$ 55.08	$ 56.03	$ 57.00	$ 57.99	$ 58.99	$ 60.01	$ 61.05	$ 62.11	$ 63.18	$ 64.27	$ 65.39	$ 66.52	$ 67.67	$ 68.84	$ 70.03
203	Senior Computer User Support Specialist	$ 68.67	$ 69.86	$ 71.07	$ 72.30	$ 73.55	$ 74.82	$ 76.11	$ 77.43	$ 78.77	$ 80.13	$ 81.52	$ 82.93	$ 84.36	$ 85.82	$ 87.31
204	SME - Computer User Support Specialist	$ 80.73	$ 82.13	$ 83.55	$ 84.99	$ 86.46	$ 87.96	$ 89.48	$ 91.03	$ 92.60	$ 94.21	$ 95.84	$ 97.49	$ 99.18	$ 100.90	$ 102.64
Data Warehousing Specialist																
211	Junior Data Warehousing Specialist	$ 64.58	$ 65.70	$ 66.83	$ 67.99	$ 69.17	$ 70.36	$ 71.58	$ 72.82	$ 74.08	$ 75.36	$ 76.66	$ 77.99	$ 79.34	$ 80.71	$ 82.11
212	Journeyman Data Warehousing Specialist	$ 82.15	$ 83.57	$ 85.02	$ 86.49	$ 87.98	$ 89.51	$ 91.05	$ 92.63	$ 94.23	$ 95.86	$ 97.52	$ 99.21	$ 100.92	$ 102.67	$ 104.45
213	Senior Data Warehousing Specialist	$ 98.77	$ 100.48	$ 102.22	$ 103.99	$ 105.78	$ 107.61	$ 109.48	$ 111.37	$ 113.30	$ 115.26	$ 117.25	$ 119.28	$ 121.34	$ 123.44	$ 125.58
214	SME - Data Warehousing Specialist	$ 127.74	$ 129.95	$ 132.20	$ 134.49	$ 136.81	$ 139.18	$ 141.59	$ 144.04	$ 146.53	$ 149.06	$ 151.64	$ 154.26	$ 156.93	$ 159.65	$ 162.41
Database Administrator																
221	Junior Database Administrator	$ 66.48	$ 67.63	$ 68.80	$ 69.99	$ 71.20	$ 72.43	$ 73.69	$ 74.96	$ 76.26	$ 77.58	$ 78.92	$ 80.28	$ 81.67	$ 83.09	$ 84.52
222	Journeyman Database Administrator	$ 82.63	$ 84.06	$ 85.51	$ 86.99	$ 88.50	$ 90.03	$ 91.59	$ 93.17	$ 94.78	$ 96.42	$ 98.09	$ 99.79	$ 101.51	$ 103.27	$ 105.06
223	Senior Database Administrator	$ 105.04	$ 106.86	$ 108.71	$ 110.59	$ 112.50	$ 114.45	$ 116.43	$ 118.44	$ 120.49	$ 122.57	$ 124.69	$ 126.85	$ 129.05	$ 131.28	$ 133.55
224	SME - Database Administrator	$ 127.83	$ 130.04	$ 132.29	$ 134.58	$ 136.91	$ 139.28	$ 141.69	$ 144.14	$ 146.63	$ 149.17	$ 151.75	$ 154.37	$ 157.04	$ 159.76	$ 162.52
Database Architect																
231	Junior Database Architect	$ 71.42	$ 72.66	$ 73.91	$ 75.19	$ 76.49	$ 77.82	$ 79.16	$ 80.53	$ 81.92	$ 83.34	$ 84.78	$ 86.25	$ 87.74	$ 89.26	$ 90.80
232	Journeyman Database Architect	$ 90.41	$ 91.97	$ 93.57	$ 95.18	$ 96.83	$ 98.51	$ 100.21	$ 101.94	$ 103.71	$ 105.50	$ 107.33	$ 109.18	$ 111.07	$ 112.99	$ 114.95
233	Senior Database Architect	$ 114.16	$ 116.13	$ 118.14	$ 120.19	$ 122.27	$ 124.38	$ 126.53	$ 128.72	$ 130.95	$ 133.22	$ 135.52	$ 137.86	$ 140.25	$ 142.68	$ 145.14
234	SME - Database Architect	$ 138.66	$ 141.06	$ 143.50	$ 145.98	$ 148.51	$ 151.08	$ 153.69	$ 156.35	$ 159.05	$ 161.81	$ 164.60	$ 167.45	$ 170.35	$ 173.30	$ 176.29
Document Management Specialist																
241	Junior Document Management Specialist	$ 54.13	$ 55.07	$ 56.02	$ 56.99	$ 57.97	$ 58.98	$ 60.00	$ 61.04	$ 62.09	$ 63.17	$ 64.26	$ 65.37	$ 66.50	$ 67.65	$ 68.82
242	Journeyman Document Management Specialist	$ 66.48	$ 67.63	$ 68.80	$ 69.99	$ 71.20	$ 72.43	$ 73.69	$ 74.96	$ 76.26	$ 77.58	$ 78.92	$ 80.28	$ 81.67	$ 83.09	$ 84.52
243	Senior Document Management Specialist	$ 85.19	$ 86.66	$ 88.16	$ 89.69	$ 91.24	$ 92.82	$ 94.42	$ 96.06	$ 97.72	$ 99.41	$ 101.13	$ 102.88	$ 104.66	$ 106.47	$ 108.31
244	SME - Document Management Specialist	$ 105.23	$ 107.05	$ 108.90	$ 110.79	$ 112.70	$ 114.65	$ 116.64	$ 118.65	$ 120.71	$ 122.80	$ 124.92	$ 127.08	$ 129.28	$ 131.52	$ 133.79
Geographic Information Systems Technician																
251	Junior Geographic Information Systems Technician	$ 44.35	$ 45.12	$ 45.90	$ 46.69	$ 47.50	$ 48.32	$ 49.16	$ 50.01	$ 50.87	$ 51.75	$ 52.65	$ 53.56	$ 54.49	$ 55.43	$ 56.39
252	Journeyman Geographic Information Systems Technician	$ 55.08	$ 56.03	$ 57.00	$ 57.99	$ 58.99	$ 60.01	$ 61.05	$ 62.11	$ 63.18	$ 64.27	$ 65.39	$ 66.52	$ 67.67	$ 68.84	$ 70.03
253	Senior Geographic Information Systems Technician	$ 70.28	$ 71.50	$ 72.73	$ 73.99	$ 75.27	$ 76.57	$ 77.90	$ 79.25	$ 80.62	$ 82.01	$ 83.43	$ 84.87	$ 86.34	$ 87.84	$ 89.35
254	SME - Geographic Information Systems Technician	$ 82.25	$ 83.67	$ 85.12	$ 86.59	$ 88.09	$ 89.62	$ 91.17	$ 92.74	$ 94.35	$ 95.98	$ 97.64	$ 99.33	$ 101.05	$ 102.80	$ 104.57
Geospatial Information Scientist and Technologist																
261	Junior Geospatial Information Scientist and Technologist	$ 49.58	$ 50.44	$ 51.31	$ 52.20	$ 53.10	$ 54.02	$ 54.95	$ 55.90	$ 56.87	$ 57.86	$ 58.86	$ 59.88	$ 60.91	$ 61.96	$ 63.04
262	Journeyman Geospatial Information Scientist and Technologist	$ 62.68	$ 63.76	$ 64.87	$ 65.99	$ 67.13	$ 68.29	$ 69.47	$ 70.68	$ 71.90	$ 73.14	$ 74.41	$ 75.70	$ 77.00	$ 78.34	$ 79.69
263	Senior Geospatial Information Scientist and Technologist	$ 78.35	$ 79.71	$ 81.08	$ 82.49	$ 83.91	$ 85.37	$ 86.84	$ 88.35	$ 89.87	$ 91.43	$ 93.01	$ 94.62	$ 96.26	$ 97.92	$ 99.62
264	SME - Geospatial Information Scientist and Technologist	$ 95.92	$ 97.58	$ 99.27	$ 100.98	$ 102.73	$ 104.51	$ 106.32	$ 108.16	$ 110.03	$ 111.93	$ 113.87	$ 115.84	$ 117.84	$ 119.88	$ 121.95
Information Security Analyst																
271	Junior Information Security Analyst	$ 73.13	$ 74.40	$ 75.68	$ 76.99	$ 78.32	$ 79.68	$ 81.06	$ 82.46	$ 83.89	$ 85.34	$ 86.81	$ 88.32	$ 89.84	$ 91.40	$ 92.98
272	Journeyman Information Security Analyst	$ 95.92	$ 97.58	$ 99.27	$ 100.98	$ 102.73	$ 104.51	$ 106.32	$ 108.16	$ 110.03	$ 111.93	$ 113.87	$ 115.84	$ 117.84	$ 119.88	$ 121.95
273	Senior Information Security Analyst	$ 123.46	$ 125.60	$ 127.77	$ 129.98	$ 132.23	$ 134.52	$ 136.84	$ 139.21	$ 141.62	$ 144.07	$ 146.56	$ 149.10	$ 151.68	$ 154.30	$ 156.97
274	SME - Information Security Analyst	$ 141.70	$ 144.15	$ 146.65	$ 149.18	$ 151.76	$ 154.39	$ 157.06	$ 159.78	$ 162.54	$ 165.35	$ 168.21	$ 171.12	$ 174.08	$ 177.10	$ 180.16
Information Technology Project Manager																
281	Junior Information Technology Project Manager	$ 72.18	$ 73.43	$ 74.70	$ 75.99	$ 77.31	$ 78.64	$ 80.00	$ 81.39	$ 82.80	$ 84.23	$ 85.69	$ 87.17	$ 88.68	$ 90.21	$ 91.77
282	Journeyman Information Technology Project Manager	$ 99.06	$ 100.77	$ 102.52	$ 104.29	$ 106.09	$ 107.93	$ 109.80	$ 111.70	$ 113.63	$ 115.60	$ 117.59	$ 119.63	$ 121.70	$ 123.80	$ 125.95
283	Senior Information Technology Project Manager	$ 118.72	$ 120.77	$ 122.86	$ 124.99	$ 127.15	$ 129.35	$ 131.59	$ 133.87	$ 136.18	$ 138.54	$ 140.93	$ 143.37	$ 145.85	$ 148.38	$ 150.94
284	SME - Information Technology Project Manager	$ 150.63	$ 153.24	$ 155.89	$ 158.58	$ 161.33	$ 164.12	$ 166.96	$ 169.85	$ 172.78	$ 175.77	$ 178.81	$ 181.91	$ 185.05	$ 188.26	$ 191.51
Management Analyst																
291	Junior Management Analyst	$ 75.50	$ 76.81	$ 78.13	$ 79.49	$ 80.86	$ 82.26	$ 83.68	$ 85.13	$ 86.60	$ 88.10	$ 89.63	$ 91.18	$ 92.75	$ 94.36	$ 95.99
292	Journeyman Management Analyst	$ 99.72	$ 101.45	$ 103.20	$ 104.99	$ 106.80	$ 108.65	$ 110.53	$ 112.44	$ 114.39	$ 116.37	$ 118.38	$ 120.43	$ 122.51	$ 124.63	$ 126.79
293	Senior Management Analyst	$ 123.46	$ 125.60	$ 127.77	$ 129.98	$ 132.23	$ 134.52	$ 136.84	$ 139.21	$ 141.62	$ 144.07	$ 146.56	$ 149.10	$ 151.68	$ 154.30	$ 156.97
294	SME - Management Analyst	$ 152.24	$ 154.87	$ 157.55	$ 160.28	$ 163.05	$ 165.87	$ 168.74	$ 171.66	$ 174.63	$ 177.65	$ 180.73	$ 183.85	$ 187.03	$ 190.27	$ 193.56
Network and Computer Systems Administrator																
301	Junior Network and Computer Systems Administrator	$ 68.86	$ 70.05	$ 71.26	$ 72.50	$ 73.75	$ 75.03	$ 76.32	$ 77.64	$ 78.99	$ 80.35	$ 81.74	$ 83.16	$ 84.60	$ 86.06	$ 87.55
302	Journeyman Network and Computer Systems Administrator	$ 86.43	$ 87.93	$ 89.45	$ 90.99	$ 92.57	$ 94.17	$ 95.80	$ 97.46	$ 99.14	$ 100.86	$ 102.60	$ 104.38	$ 106.18	$ 108.02	$ 109.89
303	Senior Network and Computer Systems Administrator	$ 113.97	$ 115.94	$ 117.95	$ 119.99	$ 122.06	$ 124.18	$ 126.32	$ 128.51	$ 130.73	$ 132.99	$ 135.29	$ 137.64	$ 140.02	$ 142.44	$ 144.90
304	SME - Network and Computer Systems Administrator	$ 136.76	$ 139.13	$ 141.53	$ 143.98	$ 146.47	$ 149.01	$ 151.58	$ 154.21	$ 156.87	$ 159.59	$ 162.35	$ 165.16	$ 168.01	$ 170.92	$ 173.88
Software Developer, Applications																
311	Junior Software Developer, Applications	$ 73.60	$ 74.87	$ 76.17	$ 77.49	$ 78.83	$ 80.19	$ 81.58	$ 82.99	$ 84.42	$ 85.89	$ 87.37	$ 88.88	$ 90.42	$ 91.98	$ 93.58
312	Journeyman Software Developer, Applications	$ 100.67	$ 102.41	$ 104.18	$ 105.99	$ 107.82	$ 109.68	$ 111.58	$ 113.51	$ 115.48	$ 117.47	$ 119.51	$ 121.57	$ 123.68	$ 125.82	$ 127.99
313	Senior Software Developer, Applications	$ 123.94	$ 126.08	$ 128.27	$ 130.48	$ 132.74	$ 135.04	$ 137.37	$ 139.75	$ 142.17	$ 144.63	$ 147.13	$ 149.68	$ 152.26	$ 154.90	$ 157.58
314	SME - Software Developer, Applications	$ 152.43	$ 155.07	$ 157.75	$ 160.48	$ 163.26	$ 166.08	$ 168.95	$ 171.88	$ 174.85	$ 177.87	$ 180.95	$ 184.08	$ 187.27	$ 190.51	$ 193.80
Software Developer, Systems Software																
321	Junior Software Developer, Systems Software	$ 80.73	$ 82.13	$ 83.55	$ 84.99	$ 86.46	$ 87.96	$ 89.48	$ 91.03	$ 92.60	$ 94.21	$ 95.84	$ 97.49	$ 99.18	$ 100.90	$ 102.64
322	Journeyman Software Developer, Systems Software	$ 104.94	$ 106.76	$ 108.60	$ 110.48	$ 112.39	$ 114.34	$ 116.31	$ 118.33	$ 120.37	$ 122.46	$ 124.58	$ 126.73	$ 128.92	$ 131.15	$ 133.42
323	Senior Software Developer, Systems Software	$ 129.35	$ 131.59	$ 133.86	$ 136.18	$ 138.54	$ 140.93	$ 143.37	$ 145.85	$ 148.37	$ 150.94	$ 153.55	$ 156.21	$ 158.91	$ 161.66	$ 164.46
324	SME - Software Developer, Systems Software	$ 157.65	$ 160.38	$ 163.15	$ 165.97	$ 168.85	$ 171.77	$ 174.74	$ 177.76	$ 180.84	$ 183.97	$ 187.15	$ 190.39	$ 193.68	$ 197.03	$ 200.44
Software Quality Assurance Engineer and Tester																
331	Junior Software Quality Assurance Engineer and Tester	$ 50.34	$ 51.21	$ 52.10	$ 53.00	$ 53.91	$ 54.85	$ 55.80	$ 56.76	$ 57.74	$ 58.74	$ 59.76	$ 60.79	$ 61.84	$ 62.91	$ 64.00
332	Journeyman Software Quality Assurance Engineer and Tester	$ 64.11	$ 65.22	$ 66.35	$ 67.50	$ 68.66	$ 69.85	$ 71.06	$ 72.29	$ 73.54	$ 74.81	$ 76.11	$ 77.42	$ 78.76	$ 80.12	$ 81.51
333	Senior Software Quality Assurance Engineer and Tester	$ 80.73	$ 82.13	$ 83.55	$ 84.99	$ 86.46	$ 87.96	$ 89.48	$ 91.03	$ 92.60	$ 94.21	$ 95.84	$ 97.49	$ 99.18	$ 100.90	$ 102.64
334	SME - Software Quality Assurance Engineer and Tester	$ 106.37	$ 108.21	$ 110.08	$ 111.99	$ 113.92	$ 115.89	$ 117.90	$ 119.94	$ 122.01	$ 124.13	$ 126.27	$ 128.46	$ 130.68	$ 132.94	$ 135.24
Technical Writer																
341	Junior Technical Writer	$ 59.36	$ 60.39	$ 61.43	$ 62.49	$ 63.58	$ 64.68	$ 65.79	$ 66.93	$ 68.09	$ 69.27	$ 70.47	$ 71.69	$ 72.93	$ 74.19	$ 75.47
342	Journeyman Technical Writer	$ 73.13	$ 74.40	$ 75.68	$ 76.99	$ 78.32	$ 79.68	$ 81.06	$ 82.46	$ 83.89	$ 85.34	$ 86.81	$ 88.32	$ 89.84	$ 91.40	$ 92.98
343	Senior Technical Writer	$ 91.65	$ 93.24	$ 94.85	$ 96.49	$ 98.16	$ 99.86	$ 101.58	$ 103.34	$ 105.13	$ 106.95	$ 108.80	$ 110.68	$ 112.60	$ 114.54	$ 116.52
344	SME - Technical Writer	$ 110.45	$ 112.36	$ 114.30	$ 116.28	$ 118.29	$ 120.34	$ 122.42	$ 124.54	$ 126.69	$ 128.89	$ 131.12	$ 133.38	$ 135.69	$ 138.04	$ 140.43
Telecommunications Engineering Specialist																
351	Junior Telecommunications Engineering Specialist	$ 66.48	$ 67.63	$ 68.80	$ 69.99	$ 71.20	$ 72.43	$ 73.69	$ 74.96	$ 76.26	$ 77.58	$ 78.92	$ 80.28	$ 81.67	$ 83.09	$ 84.52
352	Journeyman Telecommunications Engineering Specialist	$ 86.43	$ 87.93	$ 89.45	$ 90.99	$ 92.57	$ 94.17	$ 95.80	$ 97.46	$ 99.14	$ 100.86	$ 102.60	$ 104.38	$ 106.18	$ 108.02	$ 109.89
353	Senior Telecommunications Engineering Specialist	$ 103.05	$ 104.83	$ 106.65	$ 108.49	$ 110.37	$ 112.28	$ 114.22	$ 116.20	$ 118.21	$ 120.25	$ 122.33	$ 124.45	$ 126.60	$ 128.79	$ 131.02
354	SME - Telecommunications Engineering Specialist	$ 129.45	$ 131.69	$ 133.97	$ 136.29	$ 138.64	$ 141.04	$ 143.48	$ 145.96	$ 148.49	$ 151.06	$ 153.67	$ 156.33	$ 159.03	$ 161.79	$ 164.58
Telecommunications Equipment Installer and Repairer																
361	Junior Telecommunications Equipment Installer and Repairer	$ 40.84	$ 41.55	$ 42.27	$ 43.00	$ 43.74	$ 44.50	$ 45.27	$ 46.05	$ 46.85	$ 47.66	$ 48.48	$ 49.32	$ 50.17	$ 51.04	$ 51.92
362	Journeyman Telecommunications Equipment Installer and Repairer	$ 51.57	$ 52.46	$ 53.37	$ 54.29	$ 55.23	$ 56.19	$ 57.16	$ 58.15	$ 59.15	$ 60.18	$ 61.22	$ 62.28	$ 63.36	$ 64.45	$ 65.57
363	Senior Telecommunications Equipment Installer and Repairer	$ 66.67	$ 67.82	$ 69.00	$ 70.19	$ 71.40	$ 72.64	$ 73.90	$ 75.18	$ 76.48	$ 77.80	$ 79.14	$ 80.51	$ 81.91	$ 83.32	$ 84.77
364	SME - Telecommunications Equipment Installer and Repairer	$ 80.25	$ 81.64	$ 83.05	$ 84.49	$ 85.95	$ 87.44	$ 88.95	$ 90.49	$ 92.05	$ 93.65	$ 95.27	$ 96.91	$ 98.59	$ 100.30	$ 102.03
Training and Development Specialist																
371	Junior Training and Development Specialist	$ 51.29	$ 52.18	$ 53.08	$ 54.00	$ 54.93	$ 55.88	$ 56.85	$ 57.83	$ 58.83	$ 59.85	$ 60.89	$ 61.94	$ 63.01	$ 64.10	$ 65.21
372	Journeyman Training and Development Specialist	$ 66.67	$ 67.82	$ 69.00	$ 70.19	$ 71.40	$ 72.64	$ 73.90	$ 75.18	$ 76.48	$ 77.80	$ 79.14	$ 80.51	$ 81.91	$ 83.32	$ 84.77
373	Senior Training and Development Specialist	$ 83.58	$ 85.03	$ 86.50	$ 87.99	$ 89.52	$ 91.06	$ 92.64	$ 94.24	$ 95.87	$ 97.53	$ 99.22	$ 100.94	$ 102.68	$ 104.46	$ 106.26
374	SME - Training and Development Specialist	$ 104.94	$ 106.76	$ 108.60	$ 110.48	$ 112.39	$ 114.34	$ 116.31	$ 118.33	$ 120.37	$ 122.46	$ 124.58	$ 126.73	$ 128.92	$ 131.15	$ 133.42
Video Game Designer																
381	Junior Video Game Designer	$ 49.39	$ 50.24	$ 51.11	$ 52.00	$ 52.90	$ 53.81	$ 54.74	$ 55.69	$ 56.65	$ 57.63	$ 58.63	$ 59.65	$ 60.68	$ 61.73	$ 62.80
382	Journeyman Video Game Designer	$ 64.77	$ 65.89	$ 67.03	$ 68.19	$ 69.37	$ 70.57	$ 71.79	$ 73.03	$ 74.30	$ 75.58	$ 76.89	$ 78.22	$ 79.57	$ 80.95	$ 82.35
383	Senior Video Game Designer	$ 84.05	$ 85.50	$ 86.98	$ 88.49	$ 90.02	$ 91.58	$ 93.16	$ 94.77	$ 96.41	$ 98.08	$ 99.78	$ 101.50	$ 103.26	$ 105.04	$ 106.86
384	SME - Video Game Designer	$ 103.52	$ 105.31	$ 107.13	$ 108.99	$ 110.87	$ 112.79	$ 114.74	$ 116.73	$ 118.75	$ 120.80	$ 122.89	$ 125.02	$ 127.18	$ 129.38	$ 131.62
Web Administrator																
391	Junior Web Administrator	$ 57.08	$ 58.07	$ 59.07	$ 60.09	$ 61.13	$ 62.19	$ 63.27	$ 64.36	$ 65.48	$ 66.61	$ 67.76	$ 68.93	$ 70.12	$ 71.34	$ 72.57
392	Journeyman Web Administrator	$ 77.88	$ 79.23	$ 80.60	$ 81.99	$ 83.41	$ 84.85	$ 86.32	$ 87.82	$ 89.33	$ 90.88	$ 92.45	$ 94.05	$ 95.68	$ 97.33	$ 99.02
393	Senior Web Administrator	$ 95.92	$ 97.58	$ 99.27	$ 100.98	$ 102.73	$ 104.51	$ 106.32	$ 108.16	$ 110.03	$ 111.93	$ 113.87	$ 115.84	$ 117.84	$ 119.88	$ 121.95
394	SME - Web Administrator	$ 108.46	$ 110.34	$ 112.25	$ 114.19	$ 116.16	$ 118.17	$ 120.22	$ 122.30	$ 124.41	$ 126.56	$ 128.75	$ 130.98	$ 133.25	$ 135.55	$ 137.90
Web Developer																
401	Junior Web Developer	$ 60.78	$ 61.83	$ 62.90	$ 63.99	$ 65.10	$ 66.22	$ 67.37	$ 68.53	$ 69.72	$ 70.93	$ 72.15	$ 73.40	$ 74.67	$ 75.96	$ 77.28
402	Journeyman Web Developer	$ 78.07	$ 79.42	$ 80.79	$ 82.19	$ 83.61	$ 85.06	$ 86.53	$ 88.03	$ 89.55	$ 91.10	$ 92.68	$ 94.28	$ 95.91	$ 97.57	$ 99.26
403	Senior Web Developer	$ 100.67	$ 102.41	$ 104.18	$ 105.99	$ 107.82	$ 109.68	$ 111.58	$ 113.51	$ 115.48	$ 117.47	$ 119.51	$ 121.57	$ 123.68	$ 125.82	$ 127.99
404	SME - Web Developer	$ 123.94	$ 126.08	$ 128.27	$ 130.48	$ 132.74	$ 135.04	$ 137.37	$ 139.75	$ 142.17	$ 144.63	$ 147.13	$ 149.68	$ 152.26	$ 154.90	$ 157.58